



Submarine CDR and Post-XO Detailing Information

(Updated: June 24, 2014)

1. The Process:

A. PERS 421 details all XOs, post-XOs, and 1120 CDRs who do not go to submarine command. Please make sure your contact information is up-to-date with PERS 421 if you are in one of these categories.

B. The goal is to determine your shore duty assignment 4-6 months prior to transfer. For serving XOs, we can generally talk specifics about your shore duty assignment once I have your relief identified. For all other officers, we should begin talking about 6 months in advance of your expected rotation date, nominally your PRD, or expected fill date for your billet if an earlier fill is required.

C. If you are a post-XO on shore duty, I remain your detailer until about 6 months before you are scheduled to start the PCO training pipeline. At that time, I turn you over to the CO detailer for CO slating. Once you screen for command (or upon reporting to shore duty if already command screened), we should discuss when you will start the PCO training pipeline based on your PRD and career timing gate.

2. Typical Shore Duty Assignments:

A. A list of available CDR and post-XO shore duty billets is posted on the PERS-42 website and updated quarterly. The list includes all the billets prescribed for fill during the period covered by the list and is provided for maximum transparency in the detailing process. It is also intended to provide information for officers not yet in the detailing window about the types of shore assignments are available to CDRs/post-XOs.

B. Priorities. In general, the billets on the list are filled in the following order:

(1) Nominative/High Visibility Assignments. These are primarily EA/Deputy EA billets and nuclear assignments that require approval outside PERS 42. In most cases I have to obtain approval for the officer(s) going to these billets before I can finalize the other assignments in the same timeframe.

(2) Senior War Colleges. PERS 42 is assigned ~15 Senior War College billets per year, and these billets will be filled. These billets provide JPME Phase II and a master's degree. You must have JPME Phase I complete and be selected for O5. PERS 42 can pursue a waiver of either the Phase I or rank requirement, but not both.

(3) Relieving a prospective CO or Squadron Deputy. These billets are the next priority and are normally filled as scheduled. In some cases they shift to the following quarter, and the incumbent's training pipeline is delayed or his command takes a brief gap until a relief arrives.



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(4) Carrier Strike Group Staffs. These billets are the next priority and are normally filled as scheduled.

(5) Other billets. These are the usually lowest priority and may or may not be filled depending on the officers rotating during the quarter. These billets often shift to the following quarter.

3. Additional Considerations:

A. When assigning officers to shore duty, the goal is to achieve balance between (1) personal desires, (2) professional development/career needs, and (3) needs of the Navy. The following specific considerations often come into play:

(1) JPME/master's degree. If you are completing your XO tour and do not have JPME Phase II or a master's degree, War College is a good option. If you are completing your XO tour and do not have JPME Phase I then you will be required to complete the curriculum via correspondence (Air Command and Staff College or Naval War College version) prior to PCO slating. There is no option for a post-XO to receive JPME Phase I in residence.

(2) Joint Duty assignments. The Submarine Force goal is to get every officer to a Joint duty assignment prior to Major Command, and there are several available at the CDR/post-XO level. Unfortunately, not all post-XOs can go to a joint duty assignment given the competing needs of the Navy (e.g., TYCOM staffs, OPNAV staff, Fleet staffs, etc.).

(3) Career timing. Most post-XO assignments are 24 months. Many officers behind in their YG will attend War College for one year and then start the PCO pipeline. War College followed by a Joint Duty assignment may be a good option for officers well ahead in their YG. CDRs that are not going to command or a Squadron Deputy assignment are typically issued 36-month orders.

(4) Nuclear assignments. There are four post-XO assignments that require highly successful Engineer-served officers: Moored Training Ship OIC (2 billets) and TYCOM Force Nuclear Power Officer (2 billets). There are also two billets at Naval Reactors Line Locker typically filled by post-engineer officers, although this is not a requirement.

B. There are reviews and approvals required for many CDR/post-XO assignments. It is not uncommon for follow-on discussions to require change as nominations and proposals are adjudicated by the appropriate authorities. For this reason the process requires flexibility and openness.

4. Orders:

A. Timeline. The timeline for issuing orders varies by assignment. You can expect orders



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to a staff within the Undersea Enterprise promptly (about two weeks); however, other staffs outside the “lifelines” (e.g., JCS, COMPACFLT, etc.) require an extensive nomination process that takes up to six weeks during the order routing process.

B. Exceptional Family Members. If any of your dependents are enrolled in the EFM program, ensure their EFM status was updated within the last three years. The order writing system at NPC prevents transmission of your orders if EMF status is not up to date.

C. Travel and Entitlements. PSD (at your current or ultimate duty station) is the best source of information for questions regarding pay, entitlements, travel allowances, etc. I can certainly provide advice in these areas...but PSD will ultimately adjudicate your travel claim.

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E. D. COLE